

**ALSO PRESENT**

Dr. Roger A. Ramsammy, President

George J. Raneri, Secretary to the Board

Suzanne Kalkbrenner, Assistant Secretary to the Board

J. Ashdown

J. Blaha

J. Braungard

J. Bourdeau

M. Geehan

E. Hatter

G. Healy

P. Hill

K. Paquette

K. Petley

R. Pinke

H. Rodriguez

A. Courter

J. DiLorenzo

S. Ely

I. LaChance

R. LaGatta

J. Yost

A. Zhang

Upon a motion by Dr. Jennings, seconded by Ms. Fasoldt, the following resolution was adopted unanimously.

**CURRICULUM  
CHANGES**

- B. SCHOOL OF HEALTH SCIENCES**  
**1. Cardiorespiratory & Emergency Medicine**

**Change to Existing Program/Certificate:**

**Health Sciences Certificate**

The purpose of the Health Science Certificate is to provide a matriculated program option for the students who do not meet the minimum requirements for the Health Science degrees.

**AUTO 285 Vehicle Data Security**

Change in Prerequisites. The change is for ELET 120 Personal Computer Hardware to be removed from the Prerequisite and add to Pre or Co-requisite to allow students to enroll in the Electric and Autonomous Vehicles Certificate.

Upon a motion by Ms. Fasoldt, seconded by Mr. Fagan, the following resolution was adopted unanimously.

**FACULTY STUDENT  
ASSOCIATION (FSA)  
OPERATING  
BUDGET, FY 2022-2023**

**Resolved**, that the request to approve the Faculty Student Association's operating budget for fiscal year 2022-2023, totaling \$ 6,767,266 in revenues and \$ 6,765,548 in expenditures, as approved by the Faculty Student Association Board of Directors on March 7, 2022, be, and hereby is, approved.

Upon a motion by Ms. Breselor, seconded by Mr. Pratt, the following resolution was adopted unanimously.

**2022 RETIREMENT  
INCENTIVE  
PROGRAM FOR  
HVCC FACULTY  
ASSOCIATION**

**Resolved**, that the request for approval of the 2022 Retirement Incentive Program for the Hudson Valley Community College Faculty Association, be, and hereby is, approved. The resolution shall read as follows:

**RESOLUTION APPROVING A 2022 RETIREMENT INCENTIVE PROGRAM FOR THE HUDSON VALLEY COMMUNITY COLLEGE FACULTY ASSOCIATION**

**WHEREAS**, The College has proposed providing the benefits of a one-time (1) Retirement Incentive Program for eligible employees of the Faculty Association who retire with an effective date of retirement during the open period commencing on March 15, 2022 and ending on May 15, 2022; and

**WHEREAS**, Eligible employees must be a minimum of fifty-five (55) years of age with twenty (20) years of equivalent full-time service at Hudson Valley Community College with a combined total of age and service totaling at least seventy-five (75) years; and

**WHEREAS**, Eligible employees must notify the President of Hudson Valley Community College in writing of their irreversible intent to retire no less than twenty-one (21) days before the effective date of retirement; and

**WHEREAS**, Eligible employees who retire under this incentive will follow the terms and conditions for retirement in accord with their respective Collective Bargaining Agreement; and

**WHEREAS**, the 2022 Retirement Incentive Program provides 2 options for teaching faculty as follows:

**Option 1:** A one (1) time payout of one-half (1/2) of the employee's 2021/22 annual salary (no overtime, overload, stipends, or additional earnings) up to a maximum of forty thousand dollars (\$40,000) which will be paid by separate check. Retirement will be effective upon completion of Spring 2022 responsibilities. All payments must be made no later than August 26, 2022. Any and all health insurance will continue until August 31, 2022; or

**Option 2:** A one (1) year, two (2) semester stepdown, along with a one (1) time payout of twenty percent (20%) of the employee's 2022/2023 annual salary (no overtime, overload, stipends, or additional earnings) which will be paid by separate check. The second year teach-down is one-half (1/2) the normal assigned workload, not to exceed a total of sixteen (16) hours for the 2022/2023 academic year. Retirement will be effective upon completion of Spring 2023

responsibilities. All payments must be made no later than August 25, 2023. Any and all health insurance will continue until August 31, 2023; and

**WHEREAS,** The 2022 Retirement Incentive Program for non-teaching faculty will have similar terms and conditions as outlined above except the two (2) semester stepdown will be a fifty percent (50%) reduction in work hours; and

**WHEREAS,** Hudson Valley Community College has executed a Memorandum of Agreement with the Faculty Association outlining the parameters of the retirement incentive, now, therefore, be it

**RESOLVED,** that the request for approval of the Retirement Incentive Program commencing on March 15, 2022 and ending on May 15, 2022 and detailed above, be, and hereby is, approved.

### **INFORMATION ITEMS**

The following information items were noted:

### **INFORMATION ITEMS**

#### **A. DEPARTMENT CHAIRPERSON**

##### 1. School of STEM

Joseph Dana, Department Chair,  
Engineering, Architecture, Construction, Computer Science and Mathematics Department,  
f/t prob. appt., eff. 3/7/22

\$64,661/yr  
+\$10,000 stipend

#### **B. FULL-TIME FACULTY**

##### 1. School of Health Sciences

Emily Murphy, Instructor,  
Dental Hygiene,  
f/t prob. appt., eff. 9/1/22

\$48,981/yr

#### **C. NON-TEACHING PROFESSIONALS**

##### 1. Administration and Finance

Kristin Kilmer, Financial Aid Advisor,  
Financial Aid,  
f/t prob. appt., eff. 3/21/22

\$41,000/yr

Daniel Seaman, Director of Facilities,  
Facilities/Physical Plant,  
f/t appt., eff. 3/14/22 or thereafter

\$120,000/yr

##### 2. Educational Opportunity Center

Darien Orange, Counselor,  
Educational Opportunity Center,  
f/t prob. appt., eff. 3/21/22 or thereafter

\$46,000/yr

Sharon Thomas, Assistant to the Coordinator of Student Services,  
Educational Opportunity Center,  
f/t appt., eff. 3/4/22 or thereafter

\$38,000/yr

##### 3. Student Affairs

Robyn Peterson, Technical Assistant,  
Office of Enrollment Services and Registrar,  
f/t prob. appt., eff. 2/23/22 or thereafter

\$37,500/yr

**D. FULL-TIME NON-INSTRUCTIONAL/CLASSIFIED STAFF**1. Administration

Susan Geary, Principal Account Clerk,  
Facilities/Physical Plant,  
f/t appt., eff. 3/23/22 or thereafter \$ 21.1459/hr

Olizia Menendez, Custodial Worker,  
Facilities/Physical Plant,  
f/t prob. appt., eff. 3/3/22 or thereafter \$15.00/hr

Tracy Ward, Custodial Worker,  
Facilities/Physical Plant,  
f/t prob. appt., eff. 3/3/22 or thereafter \$15.00/hr

Justin Waters, Special Assignment Custodial Worker,  
Facilities/Physical Plant,  
f/t prob. appt., eff. 3/3/22 or thereafter \$15.59/hr

**E. PART-TIME FACULTY**1. Academics

Christine Macaione, Instructor,  
Community and Professional Education,  
p/t appt., eff. 3/4/22 or thereafter \$25.00/hr

**F. RESIGNATIONS**

1. Jonathan Brennan, Chief Information Officer, eff. 1/24/22
2. Wendy Carpenter, Assistant Coordinator of Student Services-Testing, EOC, eff. 3/10/22
3. Robert Haney, Assistant Director of Human Resources, eff. 4/8/22
4. Matthew Lansing, Assistant Professor, Mortuary Sciences, eff. 5/14/22

**G. RETIREMENT**

1. Cheryl Beauchamp, Director of Grants, eff. 3/4/22
2. Robert Connolly, Offset Printer, Creative Services, eff. 3/31/22
3. Joseph Forget, Associate Professor, EOC Culinary Training, eff. 6/27/22
4. Deborah Richey, Director of Human Resources, eff. 9/9/22
5. Thomas Towsley, Campus Peace Officer, Public Safety, eff. 3/31/22

**H. HVCC MONTHLY FINANCIAL REPORTS**

1. 2021-2022 Fiscal Year Operating Budget Summary as of 2/28/2022
2. Capital Expenditures, February 2022 and cumulative

**I. FACULTY STUDENT ASSOCIATION FINANCIAL REPORTS**

1. FSA Financial Reports, period ending 2/28/2022

**J. ADVISORY BOARD APPOINTMENTS**1. **School of STEM**Building Systems Technology

Michael J. Stump, President, Mullally Bros. Inc

Upon a motion by Dr. Jennings, seconded by Ms. Breselor, an executive session was called at 5:38 p.m. for the purposes of discussion of a personnel matter.

**EXECUTIVE  
SESSION**

Upon a motion by Mr. Fagan, seconded by Mr. Zweig, the executive session was ended at 5:56 p.m. and Chairman Kelleher opened the meeting.

**APRIL MEETING**

The

